CERTIFICATION OF ENROLLMENT

ENGROSSED SUBSTITUTE SENATE BILL 5788

Chapter 161, Laws of 2024

68th Legislature 2024 Regular Session

SERVICE ANIMAL TRAINING-PLACES OF PUBLIC ACCOMMODATION

EFFECTIVE DATE: June 6, 2024

Passed by the Senate January 24, 2024 Yeas 49 Nays 0

DENNY HECK

President of the Senate

Passed by the House March 1, 2024 Yeas 96 Nays 0

LAURIE JINKINS

Speaker of the House of Representatives Approved March 18, 2024 3:29 PM

CERTIFICATE

I, Sarah Bannister, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SUBSTITUTE SENATE BILL 5788** as passed by the Senate and the House of Representatives on the dates hereon set forth.

SARAH BANNISTER

Secretary

FILED

March 19, 2024

JAY INSLEE

Secretary of State State of Washington

Governor of the State of Washington

ENGROSSED SUBSTITUTE SENATE BILL 5788

Passed Legislature - 2024 Regular Session

State of Washington68th Legislature2024 Regular SessionBy Senate Law & Justice (originally sponsored by Senators Pedersen,

Wagoner, Kuderer, Mullet, and Saldaña)

READ FIRST TIME 01/12/24.

AN ACT Relating to accessibility for service animals in training; amending RCW 49.60.214 and 49.60.215; and reenacting and amending RCW 49.60.040.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 Sec. 1. RCW 49.60.040 and 2020 c 85 s 1 are each reenacted and 6 amended to read as follows:

7 The definitions in this section apply throughout this chapter 8 unless the context clearly requires otherwise.

9 (1) "Aggrieved person" means any person who: (a) Claims to have 10 been injured by an unfair practice in a real estate transaction; or 11 (b) believes that he or she will be injured by an unfair practice in 12 a real estate transaction that is about to occur.

13 (2) "Any place of public resort, accommodation, assemblage, or 14 amusement" includes, but is not limited to, any place, licensed or 15 unlicensed, kept for gain, hire, or reward, or where charges are made 16 for admission, service, occupancy, or use of any property or 17 facilities, whether conducted for the entertainment, housing, or 18 of transient guests, or lodging for the benefit, use, or accommodation of those seeking health, recreation, or rest, or for 19 20 the burial or other disposition of human remains, or for the sale of 21 goods, merchandise, services, or personal property, or for the

1 rendering of personal services, or for public conveyance or transportation on land, water, or in the air, including the stations 2 and terminals thereof and the garaging of vehicles, or where food or 3 beverages of any kind are sold for consumption on the premises, or 4 where public amusement, entertainment, sports, or recreation of any 5 6 kind is offered with or without charge, or where medical service or care is made available, or where the public gathers, congregates, or 7 assembles for amusement, recreation, or public purposes, or public 8 halls, public elevators, and public washrooms of buildings and 9 structures occupied by two or more tenants, or by the owner and one 10 11 or more tenants, or any public library or educational institution, or 12 schools of special instruction, or nursery schools, or day care centers or children's camps: PROVIDED, That nothing contained in this 13 definition shall be construed to include or apply to any institute, 14 bona fide club, or place of accommodation, which is by its nature 15 16 distinctly private, including fraternal organizations, though where 17 public use is permitted that use shall be covered by this chapter; 18 nor shall anything contained in this definition apply to any educational facility, columbarium, crematory, mausoleum, or cemetery 19 operated or maintained by a bona fide religious or sectarian 20 21 institution: PROVIDED FURTHER, That this definition, as it relates to "service animal trainers" and "service animal trainees" as those 22 23 terms are defined in this section, shall not include those places of public accommodation conducted for housing or lodging of transient 24 25 quests.

26 (3) "Commission" means the Washington state human rights 27 commission.

28 (4) "Complainant" means the person who files a complaint in a 29 real estate transaction.

30 (5) "Covered multifamily dwelling" means: (a) Buildings 31 consisting of four or more dwelling units if such buildings have one 32 or more elevators; and (b) ground floor dwelling units in other 33 buildings consisting of four or more dwelling units.

(6) "Credit transaction" includes any open or closed end credit transaction, whether in the nature of a loan, retail installment transaction, credit card issue or charge, or otherwise, and whether for personal or for business purposes, in which a service, finance, or interest charge is imposed, or which provides for repayment in scheduled payments, when such credit is extended in the regular course of any trade or commerce, including but not limited to

1 transactions by banks, savings and loan associations or other 2 financial lending institutions of whatever nature, stock brokers, or 3 by a merchant or mercantile establishment which as part of its 4 ordinary business permits or provides that payment for purchases of 5 property or service therefrom may be deferred.

6 (7)(a) "Disability" means the presence of a sensory, mental, or 7 physical impairment that:

8

(i) Is medically cognizable or diagnosable; or

9 (ii) Exists as a record or history; or

10

(iii) Is perceived to exist whether or not it exists in fact.

11 (b) A disability exists whether it is temporary or permanent, 12 common or uncommon, mitigated or unmitigated, or whether or not it 13 limits the ability to work generally or work at a particular job or 14 whether or not it limits any other activity within the scope of this 15 chapter.

16 (c) For purposes of this definition, "impairment" includes, but 17 is not limited to:

(i) Any physiological disorder, or condition, cosmetic
 disfigurement, or anatomical loss affecting one or more of the
 following body systems: Neurological, musculoskeletal, special sense
 organs, respiratory, including speech organs, cardiovascular,
 reproductive, digestive, ((genitor-urinary [genitourinary]))
 <u>genitourinary</u>, hemic and lymphatic, skin, and endocrine; or

(ii) Any mental, developmental, traumatic, or psychological
disorder, including but not limited to cognitive limitation, organic
brain syndrome, emotional or mental illness, and specific learning
disabilities.

(d) Only for the purposes of qualifying for reasonable
 accommodation in employment, an impairment must be known or shown
 through an interactive process to exist in fact and:

(i) The impairment must have a substantially limiting effect upon the individual's ability to perform his or her job, the individual's ability to apply or be considered for a job, or the individual's access to equal benefits, privileges, or terms or conditions of employment; or

36 (ii) The employee must have put the employer on notice of the 37 existence of an impairment, and medical documentation must establish 38 a reasonable likelihood that engaging in job functions without an 39 accommodation would aggravate the impairment to the extent that it 40 would create a substantially limiting effect. (e) For purposes of (d) of this subsection, a limitation is not
 substantial if it has only a trivial effect.

3 (8) "Dog guide" means a dog that is trained for the purpose of 4 guiding blind persons or a dog that is trained for the purpose of 5 assisting hearing impaired persons.

6 (9) "Dwelling" means any building, structure, or portion thereof 7 that is occupied as, or designed or intended for occupancy as, a 8 residence by one or more families, and any vacant land that is 9 offered for sale or lease for the construction or location thereon of 10 any such building, structure, or portion thereof.

(10) "Employee" does not include any individual employed by his or her parents, spouse, or child, or in the domestic service of any person.

(11) "Employer" includes any person acting in the interest of an employer, directly or indirectly, who employs eight or more persons, and does not include any religious or sectarian organization not organized for private profit.

18 (12) "Employment agency" includes any person undertaking with or 19 without compensation to recruit, procure, refer, or place employees 20 for an employer.

"Families with children status" means one or 21 (13)more 22 individuals who have not attained the age of eighteen years being domiciled with a parent or another person having legal custody of 23 such individual or individuals, or with the designee of such parent 24 25 or other person having such legal custody, with the written 26 permission of such parent or other person. Families with children 27 status also applies to any person who is pregnant or is in the process of securing legal custody of any individual who has not 28 29 attained the age of eighteen years.

(14) "Full enjoyment of" includes the right to purchase any 30 31 service, commodity, or article of personal property offered or sold 32 on, or by, any establishment to the public, and the admission of any person to accommodations, advantages, facilities, or privileges of 33 any place of public resort, accommodation, assemblage, or amusement, 34 without acts directly or indirectly causing persons of any particular 35 36 race, creed, color, sex, sexual orientation, national origin, or with any sensory, mental, or physical disability, or the use of a trained 37 38 dog guide or service animal by a person with a disability, to be 39 treated as not welcome, accepted, desired, or solicited.

1 (15) "Honorably discharged veteran or military status" means a
2 person who is:

3

(a) A veteran, as defined in RCW 41.04.007; or

4 (b) An active or reserve member in any branch of the armed forces 5 of the United States, including the national guard, coast guard, and 6 armed forces reserves.

7 (16) "Labor organization" includes any organization which exists 8 for the purpose, in whole or in part, of dealing with employers 9 concerning grievances or terms or conditions of employment, or for 10 other mutual aid or protection in connection with employment.

11 (17) "Marital status" means the legal status of being married, 12 single, separated, divorced, or widowed.

13 (18) "National origin" includes "ancestry."

(19) "Person" includes one or more individuals, partnerships, 14 associations, organizations, corporations, cooperatives, legal 15 representatives, trustees and receivers, or any group of persons; it 16 17 includes any owner, lessee, proprietor, manager, agent, or employee, whether one or more natural persons; and further includes any 18 political or civil subdivisions of the state and any agency or 19 instrumentality of the state or of any political or civil subdivision 20 21 thereof.

(20) "Premises" means the interior or exterior spaces, parts,
 components, or elements of a building, including individual dwelling
 units and the public and common use areas of a building.

(21) "Race" is inclusive of traits historically associated or perceived to be associated with race including, but not limited to, hair texture and protective hairstyles. For purposes of this subsection, "protective hairstyles" includes, but is not limited to, such hairstyles as afros, braids, locks, and twists.

30 (22) "Real estate transaction" includes the sale, appraisal, 31 brokering, exchange, purchase, rental, or lease of real property, 32 transacting or applying for a real estate loan, or the provision of 33 brokerage services.

(23) "Real property" includes buildings, structures, dwellings,
 real estate, lands, tenements, leaseholds, interests in real estate
 cooperatives, condominiums, and hereditaments, corporeal and
 incorporeal, or any interest therein.

38 (24) "Respondent" means any person accused in a complaint or 39 amended complaint of an unfair practice in a real estate transaction.

1 (25) "Service animal" means any dog or miniature horse((, as discussed in RCW 49.60.214,)) that is individually trained to do work 2 or perform tasks for the benefit of an individual with a disability, 3 including a physical, sensory, psychiatric, intellectual, or other 4 mental disability. The work or tasks performed by the service animal 5 6 must be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals 7 who are blind or have low vision with navigation and other tasks, 8 alerting individuals who are deaf or hard of hearing to the presence 9 of people or sounds, providing nonviolent protection or rescue work, 10 pulling a wheelchair, assisting an individual during a seizure, 11 12 alerting individuals to the presence of allergens, retrieving items such as medicine or the telephone, providing physical support and 13 assistance with balance and stability to individuals with mobility 14 disabilities, and helping persons with psychiatric and neurological 15 16 disabilities by preventing or interrupting impulsive or destructive 17 behaviors. The crime deterrent effects of an animal's presence and 18 the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks. This subsection does 19 not apply to RCW 49.60.222 through 49.60.227 with respect to housing 20 accommodations or real estate transactions. 21

(26) <u>"Service animal trainee" means any dog or miniature horse</u>
 that is undergoing training to become a service animal.

24 <u>(27) "Service animal trainer" means an individual exercising</u> 25 <u>care, custody, and control over a service animal trainee during a</u> 26 <u>course of training designed to develop the service animal trainee</u> 27 <u>into a service animal.</u>

28 <u>(28)</u> "Sex" means gender.

(((27))) (29) "Sexual orientation" means heterosexuality, 29 homosexuality, bisexuality, and gender expression or identity. As 30 31 used in this definition, "gender expression or identity" means having 32 or being perceived as having a gender identity, self-image, 33 appearance, behavior, or expression, whether or not that gender identity, self-image, appearance, behavior, or expression 34 is different from that traditionally associated with the sex assigned to 35 36 that person at birth.

37 Sec. 2. RCW 49.60.214 and 2018 c 176 s 4 are each amended to 38 read as follows:

1 (1) It shall be a civil infraction under chapter 7.80 RCW for any 2 person to misrepresent an animal as a service animal <u>or service</u> 3 <u>animal trainee</u>. A violation of this section occurs when a person:

4 (a) Expressly or impliedly represents that an animal is a service 5 animal ((as defined in RCW 49.60.040)) or service animal trainee for 6 the purpose of securing the rights or privileges afforded disabled 7 persons accompanied by service animals set forth in state or federal 8 law; and

9 (b) Knew or should have known that the animal in question did not 10 meet the definition of a service animal <u>or service animal trainee</u>.

11 (2) (a) An enforcement officer as defined under RCW 7.80.040 may investigate and enforce this section by making an inquiry of the 12 person accompanied by the animal in question and issuing a civil 13 infraction. Refusal to answer the questions allowable under (b) of 14 15 this subsection shall create a presumption that the animal is not a service animal or service animal trainee and the enforcement officer 16 17 may issue a civil infraction and require the person to remove the animal from the place of public accommodation. 18

(b) An enforcement officer or place of public accommodation shall 19 not ask about the nature or extent of a person's disability, but may 20 21 make two inquiries to determine whether an animal qualifies as a service animal or service animal trainee. An enforcement officer or 22 place of public accommodation may ask if the animal is required 23 because of a disability and what work or task the animal has been 24 trained or is in training to perform. An enforcement officer or place 25 of public accommodation shall not require documentation, such as 26 27 proof that the animal has been certified, trained, or licensed as a 28 service animal, or require that the service animal demonstrate its task. Generally, an enforcement officer or place of 29 public 30 accommodation may not make these inquiries about a service animal 31 when it is readily apparent that an animal is trained to do work or 32 perform tasks for a person with a disability, such as a dog is observed guiding a person who is blind or has low vision, pulling a 33 34 person's wheelchair, or providing assistance with stability or balance to a person with an observable mobility disability. 35

36 (((3) A place of public accommodation shall make reasonable 37 modifications in policies, practices, or procedures to permit the use 38 of a miniature horse by an individual with a disability in accordance 39 with RCW 49.60.040(24) if the miniature horse has been individually 40 trained to do work or perform tasks for the benefit of the individual

with a disability. In determining whether reasonable modifications in policies, practices, or procedures can be made to allow a miniature horse into a facility, a place of public accommodation shall act in accordance with all applicable laws and regulations.))

5 **Sec. 3.** RCW 49.60.215 and 2020 c 52 s 13 are each amended to 6 read as follows:

7 <u>(1)</u> It shall be an unfair practice for any person or the person's 8 agent or employee to ((commit)):

9 <u>(a) Commit</u> an act which directly or indirectly results in any 10 distinction, restriction, or discrimination((, or the requiring of))<u>;</u>

11 (b) Require any person to pay a larger sum than the uniform rates 12 charged other persons((, or the refusing or withholding));

13 (c) Refuse or withhold from any person the admission, patronage, 14 custom, presence, frequenting, dwelling, staying, or lodging in any 15 place of public resort, accommodation, assemblage, or amusement(($_{\tau}$ 16 except for)).

(2) Notwithstanding subsection (1) of this section, a person or 17 the person's agent or employee may enforce conditions and limitations 18 established by law and applicable to all persons, regardless of race, 19 20 creed, color, national origin, citizenship or immigration status, 21 sexual orientation, sex, honorably discharged veteran or military 22 status, status as a mother breastfeeding her child, the presence of any sensory, mental, or physical disability, or the use of a trained 23 24 dog guide or service animal by a person with a disability: PROVIDED, 25 That this section shall not be construed to require structural changes, modifications, or additions to make any place accessible to 26 27 a person with a disability except as otherwise required by law: PROVIDED, That behavior or actions constituting a risk to property or 28 other persons can be grounds for refusal and shall not constitute an 29 30 unfair practice.

31 (3) A place of public accommodation must make reasonable modifications in policies, practices, or procedures to permit the use 32 of a miniature horse by an individual with a disability in accordance 33 with RCW 49.60.040(25) if the miniature horse has been individually 34 35 trained to do work or perform tasks for the benefit of the individual with a disability. In determining whether reasonable modifications in 36 policies, practices, or procedures can be made to allow a miniature 37 38 horse into a facility, a place of public accommodation must act in accordance with all applicable laws and regulations. 39

1 <u>(4) If a place of public accommodation customarily charges a</u> 2 person for damages that the person causes to the place, the place may 3 charge a service animal trainer for damages that a service animal 4 trainee causes to the place.

(5) A service animal trainer must maintain control of a service 5 6 animal trainee. Except as provided in this subsection, control must be exerted by means of a harness, leash, or other tether. If the use 7 of a harness, leash, or other tether would interfere with the ability 8 of the animal to do the work or perform the tasks for which the 9 animal is being trained, control may be exerted by the effective use 10 of voice commands, signals, or other means. If an animal is not under 11 control as required in this subsection, a place of public 12 accommodation may consider the animal to be out of control for 13 purposes of subsection (6) of this section. 14

15 <u>(6) (a) Except as provided in this subsection, a place of public</u> 16 accommodation may not deny a service animal trainer the right to be 17 accompanied by a service animal trainee in any area of the place that 18 is open to the public or to business invitees. A place of public 19 accommodation may require a service animal trainer to remove a 20 service animal trainee if:

21 (i) The animal is not trained to urinate and defecate outside of 22 the facility or only in an appropriate place; or

23 (ii) The animal is out of control and effective action is not 24 taken to control the animal.

(b) A place of public accommodation may impose legitimate requirements necessary for the safe operation of the place of public accommodation. The place of public accommodation must ensure that the safety requirements are based on actual risks, not on speculation, stereotypes, or generalizations about persons with disabilities.

30 <u>(c) A place of public accommodation may post signage indicating</u> 31 <u>the misrepresentation of an animal as a service animal or service</u> 32 <u>animal trainee may result in a civil infraction of up to \$500</u> 33 <u>pursuant to chapter 7.80 RCW.</u>

34 <u>(7) A place of public accommodation must make reasonable</u> 35 modifications as necessary to allow an opportunity for a person with 36 a disability who is benefited by the use of a dog guide or service 37 animal to obtain goods, services, and the use of the advantages, 38 facilities, and privileges of the place. For purposes of this 39 subsection, except as provided in subsection (6) of this section, in 1 <u>addition to any other applicable accommodation requirement, allowing</u> 2 <u>the presence of the service animal is a reasonable modification.</u>

3 (8) A place of public accommodation is not required to provide 4 care or supervision for a service animal or service animal trainee.

5 (9) The protection granted under this section to a person with a 6 disability or service animal trainer does not invalidate or limit the

- 7 remedies, rights, and procedures of any other federal, state, or
- 8 local laws that provide equal or greater protection of the rights of
- 9 <u>a person with a disability, service animal trainer, or individuals</u>
- 10 associated with a person with a disability.

Passed by the Senate January 24, 2024. Passed by the House March 1, 2024. Approved by the Governor March 18, 2024. Filed in Office of Secretary of State March 19, 2024.

--- END ---